

■ Case Highlights ■

Successful representation of an employer in a claim for confirmation of invalidity of dismissal filed by a former employee of a broadcasting company

A camera reporter was subjected to disciplinary dismissal by a broadcasting company on account of the blacklist in which he classified reporter colleagues based on their tendencies, and passed on to his superiors including the one in charge of personnel matters. He filed the claim for confirmation of invalidity of dismissal, asserting that there was no ground for disciplinary action.

JIPYONG successfully asserted and demonstrated on behalf of the employer that the plaintiff clearly had the grounds for disciplinary action, which constitute serious violation that is liable to disturb the hierarchical order of an enterprise, and that the level of disciplinary action was also appropriate.

The court accepted the employer's assertion and dismissed all of the claims of the employee.

[Main Contact]



Kwang Sun LEE
Partner



Jeong Kyu CHOE
Partner



Young Hwan KWON
Associate



Sung Joon LEE
Associate