

Deok Jung SON

Partner

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Mr. Deok Jung Son has been providing legal advice in various fields such as M&A, JV, liquidation/insolvency, labor issues, intellectual property, and dispute resolution at JIPYONG's Shanghai office since 2018. He is a Korean lawyer and a native Chinese who is fluent in both Chinese and English, and serves as an arbitrator at the Qingdao Arbitration Commission, China, and the Gwangju Arbitration Commission, China.

Education

2025	East China University of Political Science and Law (Ph.D.)(coursework completed)
2013	Chonnam National University, Graduate School of Law (J.D., *cum laude*)
2006	Sungkyunkwan University (B.A. in Philosophy)

Experience

2018-Present	JIPYONG LLC
2026-Present	Auditor, Shanghai Korean School
2026-Present	Adjunct Professor, Graduate School of Business (MBA Course), Yonsei University
2025-Present	Lecturer, Technical Barriers to Trade (TBT) Senior Education Program, Korean Agency for Technology and Standards and Yonsei University
2023-Present	Legal Advisor, Shanghai Branch of Korea International Trade Association

2023-Present	Arbitrator, Guangzhou Arbitration Commission, China
2022-Present	Foreign correspondent, Law Times
2022-Present	Arbitrator, Qingdao Arbitration Committee
2020-Present	Global Regional Expert, KOTRA
2018-Present	Legal Advisor, Consulate General of the Republic of Korea in Shanghai
2025	Vice Chairman, The Korean Chamber of Commerce in Shanghai (Korean Association)
2015-2018	Legal Office Seungjeon
2015	Yeyul LLC
2014-2015	Law clerk, Gwangju High Court
2013-2014	Law clerk, Gwangju District Court

Notable Achievements

[Cross-Border M&A and Investment]

- Advised ENCHEM on its acquisition of a 100% equity interest in Shidai Sikang New Materials, a subsidiary of China's CATL Group, in a transaction valued at approximately KRW 60.5 billion
- Advised Company N on legal due diligence and human resources matters in connection with its acquisitions of Guangdong jinguang high-tech and Shandong Lizhong New Energy Materials
- Advised Company D on the sale of an equity interest in a Chinese automotive parts company to a company listed in China, in a transaction valued at approximately KRW 28.7 billion, and assisted with the safe recovery of the investment proceeds to Korea
- Advised Company S, an asphalt company, on the sale of an equity interest in its Chinese subsidiary, amendments to a joint venture agreement relating to asphalt supply and the liquidation of a Hong Kong company
- Advised Company S, a machinery manufacturer, on its acquisition of Suzuki Seiki in Japan, including legal due diligence on the Chinese subsidiary and a review of merger control filing requirements in China
- Advised LS ELECTRIC on multiple joint venture and joint development projects in China, including a joint venture agreement with a Chinese state-owned company and cooperation in the solar power business
- Advised Chemical Company A on a bulk asset sale project and workforce reductions in China
- Advised Company S, a foodservice company, on a corporate merger in China
- Advised Company H on options for recovering funds in China, including a legal assessment of different scenarios
- Advised a specialty film company on the review of equity transfer agreements, labor contracts and non-compete clauses relating to a Chinese joint venture, and on matters concerning a newly established company
- Advised a Korean fabless semiconductor company on the establishment of a joint venture in China
- Advised Company T, a major Russian company, on its investment in China through a variable interest entity (VIE) structure
- Advised a mid-sized Korean optical film company on a joint venture with a major Chinese home appliance company
- Advised Hotel S on a hotel management agreement in China
- Advised on the issuance of redeemable convertible preferred shares (RCPS) and convertible bonds in

connection with a Chinese company's investment in a Korean company

[China Compliance Advisory]

- Advised HD Hyundai on Chinese rare earth export control regulations, including legal support and the mitigation of export-related risks
- Advised HD Korea Shipbuilding & Offshore Engineering, Samsung Heavy Industries and Hanwha Ocean on Chinese fugitive emission reduction standards, paint shop regulations and the Counter-Espionage Law
- Advised five branches of Korea Development Bank (KDB) in China and the Shanghai branch of iM Bank (formerly Daegu Bank) on the preparation of data privacy guidelines and personal information protection impact assessment reports under China's Personal Information Protection Law (PIPL), and on obtaining approvals for cross-border transfers of personal information
- Advised Samsung Fire & Marine Insurance on PIPL compliance
- Advised the Chinese subsidiaries of Lotte Chemical Corporation, Lotte Shopping, LG Innotek and Hanwha Solutions Corporation on the cross-border transfer of personal information from China
- Advised SK Shield's on matters under China's Cybersecurity Law
- Advised LX MMA on matters under China's Anti-Unfair Competition Law
- Advised Company J on online sales through China's cross-border e-commerce (CBEC) channels

[International Dispute Resolution, Litigation and Arbitration]

- Represented Company F, a semiconductor manufacturing equipment manufacturer, in an arbitration in Singapore against a Chinese technology company, securing an award for the full amount claimed
- Represented Company P in a dispute over payment for the sale of a Chinese entity, securing full recovery of the sales proceeds through negotiation
- Advised Company D, a company in the power generation sector, on a dispute with China's XEMC
- Advised Company F, a semiconductor manufacturing equipment manufacturer, on follow-up measures concerning a dispute under the FXT joint venture agreement
- Represented a Chinese company in a dispute against a Korean company arising from a construction project in Turkey, obtaining provisional attachment and subsequently recovering the full amount due through negotiation
- Represented KEBOS, a Chinese state-owned company, in litigation concerning a joint venture in Korea and provided related advice
- Advised Company Y on responding to a corporate control dispute involving an entity in Shenzhen, China, and on a joint management agreement
- Represented Company B in filing a criminal complaint and related litigation concerning former employees in China. Represented Company B in civil litigation concerning a Hungarian entity
- Represented a Korean company in pursuing damages claims for misconduct by senior management at its Chinese subsidiary
- Represented Baogang, a Chinese steel company, in filing bankruptcy claims in Korea

[Banking and Finance in China]

- Advised Korea Development Bank (KDB) on a ship financing in China – it was the first ship financing extended by a Korean bank to a Chinese entity, with a China-incorporated special purpose vehicle as borrower and Jipyong acted as Global Leading Counsel, leading the overseas law firms involved

- Advised OCBC Bank on financing documents in China, including loan agreements, pledge agreements, and agreements for the assignment of receivables by way of security
- Advised UOB on loan agreements in China and a Korean parent company's guarantee
- Advised the Shanghai Representative Office of the Bank of Korea on registration as a qualified investor in China
- Advised KB Securities' Shanghai Representative Office on an ongoing basis

[Labor and Employment, Restructuring, Bankruptcy and Liquidation]

- Advised Hyundai Elevator, a specialized equipment manufacturer, on the relocation of its Chinese subsidiary's factory, including workforce restructuring involving approximately 800 employees, administrative permits and approvals, and tax risks
- Advised POSCO's Zhangjiagang entity in China on a labor dispute involving approximately 1,200 employees
- Advised Hyundai Mobis on workforce reductions and contractual penalties relating to idle land
- Advised Xinjiang Goldwind Science & Technology on the preparation of a legal opinion on the director removal and release from liability and on employee dismissals under Korean law, and on Korean labor and corporate law matters concerning offshore work
- Advised Samsung SDI on the review of the method for calculating statutory severance payments for its Chinese entity
- Advised Genesis on employee transfers following the termination of a tenant management agreement
- Advised Y Design on bankruptcy proceedings for its entity in China
- Advised SWAN on liquidation proceedings for its entity in China and the review of overseas direct investment (ODI) filing matters
- Advised the Korea Trade-Investment Promotion Agency (KOTRA), the Korea Trade Insurance Corporation (K-SURE) and other clients on business restructuring and debt collection in China through the preparation of guidebooks

[Land Expropriation]

- Advised Hyundai Elevator, a specialized equipment manufacturer, on the expropriation of its Chinese subsidiary's factory site, assisting with land compensation negotiations with government officials and helping the subsidiary receive total compensation of approximately KRW 10 billion
- Advised Company S, a petrochemical company, on land expropriation in China

[Intellectual Property and General Corporate Matters]

- Advised SM Entertainment on responses to copyright infringement in China and on IP disputes involving look-alike products
- Advised CKD Bio on technology transfer agreements in China
- Advised a Russian company on proprietary software licensing in China
- Advised a character and webtoon artist on the analysis of copyright and licensing agreements in China and on negotiation strategy
- Advised Company B, a company specializing in containers, on design patent applications, trademark registrations and supply agreements in China
- Advised Suzhou Dong-A Beverage on a trademark dispute in China
- Advised S-Oil Corporation on numerous agreements in China, including distribution, sale and purchase,

guarantee and security agreements, and on the preparation of a standard-form supply agreement
- Advised Company S, a construction company, on a risk assessment of construction transactions in China
- Advised Company U on a digital forensic investigation into internal misconduct at its Chinese subsidiary

[Speaking Engagements]
- Delivered a lecture on "Global Data Policy and TBT Issues" for the executive program on technical barriers to trade (TBT) of the Korean Agency for Technology and Standards, Ministry of Trade, Industry and Energy, and Yonsei University.
- Delivered a lecture for Thomson Reuters on China's legal framework on foreign sanctions, export controls and the Counter-Espionage Law.
- Delivered a lecture on China's Counter-Espionage Law at a joint seminar for SK Group's China affiliates.
- Delivered a presentation on leveraging intellectual property for investment in China at a KIC seminar.
- Delivered a presentation on investment strategies for China at a Korea Investment Venture seminar.
- Delivered a presentation on litigation and debt collection strategies in China at a Korea Trade Insurance Corporation (K-SURE) seminar.
- Delivered a presentation on litigation strategies for Korean companies in China at the spring 2026 seminar of the Chinese General Chamber of Commerce in Korea.
- Delivered a presentation on intellectual property protection for medical devices in China at a 2026 seminar on strategies for entering China's medical device market.
- Delivered a presentation on China's Foreign Trade Law at a conference for shipping company CEOs

Publications

2026	*China's Foreign Sanctions, Export Controls and Counter-Espionage Law: A Guide to Risk Management and Response*, Korea International Trade Association (KITA)
2025	*Chinese Copyright Law Explained: A Guide to Legal Remedies*, Korea International Trade Association (KITA)
2025	*A Guide to Franchise Law in China*, Consulate General of the Republic of Korea in Shanghai
2024	*Personal Information Protection Law of the People's Republic of China, from a Compliance Perspective*, Korea International Trade Association (KITA)
2024	*Compliance Guide of Antitrust and Anti-Corruption in China*, Korea International Trade Association (KITA)
2024	*Q&A regarding Labor and Employment in China*, Korea Labor Foundation
2023	*China Business and Law* (Co-authored), Pakyoungsa
2020	*Relocation Strategy of Korean Companies Entering the Chinese Market Amid Reorganization of Global Value Chain*, KOTRA (co-author, "China" part)
2020	*Investment Environment Report – Wuxi, China*, Wuxi Investment Promotion Center
2020	*Introduction to Foreign Investment Law of the PRC*, South Korean Consulate General in Shanghai, China
2019	*Risk of Cryptocurrency and How to Supervise it*, Shanghai Law Review
2019	*Guide to Contract Execution in China*, South Korean Consulate General in Shanghai, China
2018	*Guide to Civil/Commercial Dispute Resolution in China*, South Korean Consulate General in

Shanghai, China

Bar Admissions & Qualifications

2013 Korea

Languages

Korean / Chinese / English

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