



# Ji Yun YANG

Partner

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Ms. Ji Yun Yang graduated from the department of law at SungKyunkwan University and from the Law School of the same university. Ms. Yang passed the 6th national bar exam in 2017.

Prior to Jipyong, Ms. Yang served as a law clerk at the administrative division (labor/land expropriation), the civil division (construction), and the criminal division (sexual violence) of the Seoul High Court. In May 2020, She joined Jipyong's Litigation Group (Labor & Employment Group). She advises and represents clients in labor and employment matters.

## Education

2024-2026 Korea University, Graduate School of Law (Ph.D. Program, Labor Law)  
2017 Sungkyunkwan University, Graduate School of Law (J.D.)  
2005 Sungkyunkwan University (LL.B.)

## Experience

2020-Present JIPYONG LLC  
2020-Present Member, Regulatory Innovation Committee, Korea Power Exchange  
2017-2020 Law Clerk, Seoul High Court

# Notable Achievements

## [Litigation]

- Represented public corporations and automotive parts manufacturers in litigation related to illegal dispatch of workers
- Represented clients in litigation related to ordinary wage claims for steelmakers, tire manufacturers, automakers and insurance companies
- Represented cement companies, public institutions, and defense contractors in lawsuits regarding the wage peak system
- Advised and represented insurance companies and public organizations in comprehensive wage system disputes
- Represented clients in litigation concerning performance-based bonuses
- Represented clients in litigation related to employment succession due to business transfer
- Represented clients in litigation related to violations of the Minimum Wage Act
- Represented clients in litigation related to the employment status of executives, consignment salespeople, etc.
- Represented clients in disputes regarding the validity of work rules
- Represented clients in litigation related to the representative of labor unions
- Represented clients in litigation related to various disciplinary actions and personnel appointments, such as suspension, transfer, demotion, suspension from duty, and dismissal
- Represented clients in litigation related to unfair labor practice
- Represented clients in litigation related to labor injunction, including those seeking to prohibit breaches of collective agreements
- Represented clients in criminal cases involving unpaid wages, unfair treatment following workplace harassment reports, and hiring irregularities

## [Consultation]

- Provided consulting and legal services on worker dispatch relationships (illegal dispatch)
- Advised on internal investigations and disciplinary procedures related to workplace harassment and sexual harassment
- Provided legal support on whistleblowing cases, misconduct investigations, and disciplinary procedures, including sanctions
- Advised on various labor disputes between labor unions and management
- Provided legal services on reward systems, performance-based compensation, and incentive schemes
- Advised on issues related to average wages and ordinary wages
- Provided legal services on wage structures, leave policies, and retirement benefit systems
- Provided legal services on business transfers and employment succession
- Provided legal services on procedures of amendments to employment rules and its appropriateness
- Responded to labor criminal cases

# Honors and Recognitions

2025                      Rising Star in Labor & Employment, Legal Times

## Speaking Engagements and Publications

2021-2025              Administrative Interpretation of Major Labor Cases (Co-Author), JoongAng Economy  
2024                      Criteria for Determining Monitoring and Intermittent Workers, Monthly Labor Brief. March  
2024                      2024  
2023                      Trends in Recent Precedent regarding Judgement of the Status of Employee under the Labor  
Standards Act, Monthly Labor Brief. November 2023  
2023                      What is an Act of Using Superiority of Position or Relationship in Workplace, Monthly Labor  
Brief. August 2023  
2023                      Justification for Refusal of Employment to Trial(Probationary) Worker, Monthly Labor Brief.  
April 2023  
2022                      Written Notice Including Reason for Termination, etc., Monthly Labor Brief. October 2022  
2022                      Possibility of Disciplinary Action against Company Executives, Monthly Labor Brief. May 2022

## Bar Admissions & Qualifications

2017                      Korea

## Languages

Korean / English