



Mi Ran YU

Leader (Managing Director), Jipyong Management Consulting

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Ms. Mi Ran YU, Leader (Managing Director), joined Jipyong in 2025 and currently oversees HR & Governance operations at Jipyong's Management Consulting Center. With over 20 years of experience, she has worked at global HR consulting firms and accounting & consulting firms, where she provided advisory services related to HR diagnosis, HR consulting, HR due diligence/PMI, labor issues, and establishment and implementation of governance system. She possesses deep expertise and knowledge in HR and governance. She has built a strong track record of delivering successful HR and governance consulting projects across various industries, including manufacturing, ICT, logistics, entertainment, and public institutions.

As uncertainty grows in the global market, competition among companies is intensifying. In such an environment, achieving sustainable management requires the establishment of HR systems and corporate decision-making frameworks (governance) that enable business-oriented and proactive risk management. This area is closely linked to laws and guidelines such as labor laws and corporate governance best practices, making integrated services from a law firm's perspective. Ms. YU will collaborate with other members of Jipyong to provide competitive and systematic solutions that combine consulting and legal expertise.

Education

2024	Advanced ADR course by National Labor Relations Commission
2007	Korea University (B.A. in Public Administration)

Experience

2025-Present	Leader (Managing Director), Jipyong Management Consulting
2021-2024	EY Parthenon
2018-2021	Human Consulting Group
2012-2018	PricewaterhouseCoopers
2010-2012	Towers Watson
2007-2010	Accenture

Notable Achievements

[Labor, Compensation Systems & Employment Policy]

- Delivered consulting on wage system restructuring in response to the Supreme Court's en banc decision
- Conducted research on the implementation of retirement age extension and continued employment programs for local government-funded and affiliated institutions
- Advised on the design and operation of voluntary retirement scheme
- Advised on the design of performance management frameworks for underperforming employees

[Organizational Structure, Personnel Systems & HR Design]

- Advised on organizational structure redesign
- Conducted HR assessments and personnel system consulting, including job analysis, performance evaluation and compensation, job rank and promotion, talent management, and mid-to-long-term manpower planning

[PMI, HR Due Diligence & Labor Risk Management]

- Delivered consulting on post-merger integration (PMI) for organizational and personnel systems following private equity (PE) acquisitions
- Led HR due diligence and advised on key labor issues

[Overseas Organizations & Governance Alignment]

- Delivered consulting service on operational diagnosis and improvement strategies for overseas organizations
- Designed organizational and personnel systems for the establishment of joint ventures between domestic and foreign entities
- Designed decision-making frameworks for HR matters of overseas subsidiaries
- Advised on the establishment and implementation of governance frameworks: focusing on conglomerates, group affiliates, and private equity (PE) portfolio companies

Languages

Korean / English

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