



Haeng Gyu LEE

Managing Partner

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Mr. Haeng Gyu Lee is Co-managing Partner of Jipyong, bringing unparalleled experience in various advisory sectors, including capital markets (IPOs and de-listing reviews), private equity funds, mergers and acquisitions, overseas expansion of financial institutions, project financing, syndicated loans, and asset-backed securitization.

With a distinguished track record in the IPO market, Mr. Lee propelled Jipyong's capital markets practice to the forefront of the industry. He is well-regarded for advising several companies – the first from their respective countries of incorporation – to listings on the Korea Exchange (KRX). His clientele spans across companies from the United States, Laos, Vietnam, Singapore, China, Japan, Australia, Indonesia, and Malaysia. In addition, with his expertise in the international capital markets, he successfully advised Korean companies seeking listings on major international exchanges, including the NYSE, NASDAQ, Singapore Exchange (SGX) and Hong Kong Exchanges and Clearing (HKEX), and also successfully advised a Malaysian subsidiary of a Korean company on its listing on the Bursa Malaysia. Leveraging his vast expertise, Mr. Lee served as a legal advisor of KRX's to attract Asian companies of excellence for listings on the KRX and provided insight on the issuance of Korean Depository Receipts (KDR) to the Korea Securities Depository as an expert advisor. He also held positions on the KRX Corporate Evaluation Committee and the KRX Listing Disclosure Committee and also served as a legal advisor of the Korea Financial Investment Association for 9 years. Further notable roles include acting as a legal counsel for the Financial Supervisory Service and the National Pension Service. He currently advises the KRX.

Mr. Lee has fostered the development and exchange of capital markets between Korea and the ASEAN countries. He advised the KRX on forming a joint venture with the Cambodia Securities Exchange and the Lao Securities Exchange, advised a state-owned company on its listing on the Cambodia Securities Exchange, and advised the

Korea International Cooperation Agency (KOICA) on its project for the development of the Cambodian securities market.

Mr. Lee also played a pivotal role in the enactment of the Enforcement Decree of the Indirect Investment Asset Management Business Act regarding the introduction of private equity funds (PEF). He also advised on the establishment and management of various types of PEF and published a booklet titled “Understanding PEF”, putting together his comprehensive experiences in this area. He also provided legal advice on IPO to PE management companies such as STIC Investment, Woori Venture Partners, SV Investment, and AJU IB and currently serves as a legal advisor of the PEF Management Council.

After passing the New York bar, Mr. Lee worked at the New York office of White & Case LLP. His considerable experience in international transactions continues to enhance Jipyong's global practices.

Education

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| 2007 | Columbia Law School (LL.M.) |
| 1996 | Seoul National University (LL.B.) |

Experience

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| 2002-Present | JIPYONG LLC |
| 2017-Present | Legal advisor, Korea Exchange |
| 2020-2023 | Member, Listing & Disclosure Committee, KOSPI Market, Korea Exchange |
| 2016-2022 | Advisor, Expatriate SME Legal Advisory Group, Ministry of Justice |
| 2017-2019 | Member, Corporate Review Committee, KOSPI Market, Korea Exchange |
| 2016-2017 | Professional consultant for campaigning to blue chip Asian companies (Vietnam), Korea Exchange |
| 2013-2015 | Auditor, Ashoka Korea |
| 2013-2014 | Member, Development Consulting Network Advisory Board, Korea International Cooperation Agency (KOICA) |
| 2012 | Completed Capital Markets Law Leadership course at Seoul Finance & Law Institute |
| 2010-2016 | Legal advisor, Financial Supervisory Service |
| 2007-2008 | International Lawyers, White & Case LLP |
| 2005 | Member, Legislation Committee, Korean Bar Association |
| 2003-2012 | Legal advisor, Korea Financial Investment Association, Korea Securities Depository, National Pension Service |
| 1999-2002 | Judge advocate officer, Republic of Korea Army |
| 1999 | Judicial Research and Training Institute, Supreme Court of Korea |

Notable Achievements

- Advised STIC Investment on the listing of the KOSPI market
- Advised CUCKOO Homesys' Malaysian subsidiary on its local listing
- Advised SK Biopharmaceuticals on the listing of the KOSPI market
- Advised Kakao Games on the listing of the KOSDAQ market
- Advised ENCHEM on the listing of the KOSDAQ market
- Advised Rainbow Robotics on the listing of the KOSDAQ market
- Advised Prestige BioPharma, a Singapore-based biosimilar company on the listing of the KOSPI market
- Advised LS Cable & System's subsidiary in Vietnam (SPC in Korea, Vietnam) on its listing in the securities market at the Korea Exchange
- Advised Hwaseung Enterprise in Vietnam on listing on the KOSPI market of the Korea Exchange
- Advised KOLAO Holdings (currently, LVMC Holdings), one of the largest private companies in Laos, on listing on the Korea Exchange
- Advised New Pride Corporation (US) on listing on the KOSDAQ market
- Advised Good People on the change of stock trading suspension period
- Advised MK Group on the change of stock trading suspension period
- Advised DGB Financial Group and DGB Daegu Bank on acquisition of Cam Capital, a specialized bank in Cambodia
- Advised KB Kookmin Bank on the sale of its equity in Bank Center Credit, a Kazakhstani bank

Honors and Recognitions



2021-2025 Leading Individual in Capital Markets, Chambers Asia-Pacific
 2018, 2021-2025 Korea's Top Lawyers, Asia Business Law Journal

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| 2017, 2019-2025 | Leading Lawyer in Securities and Finance Practice, Legal Times |
| 2012-2025 | Leading Lawyer, IFLR |
| 2024 | Honored as No.1 IPO Legal Advisory in Market Insight of 2023, The Korea Economic Daily |
| 2020-2024 | Leading Lawyer, Asialaw |
| 2023 | Top 10 Capital Markets Lawyers, Business Today News |
| 2022 | Honored as No.1 IPO Legal Advisory in Market Insight of 2021 (Ranked No. 1 for 3 consecutive years), The Korea Economic Daily |
| 2021 | Most Influential Lawyer of 2020 – IPO Legal Advice, Market Insight Korea Economic Daily |
| 2021 | Lawyer of the Year in Capital Markets Practice, Legal Times |
| 2020 | Most Influential Lawyer of 2019 – IPO Legal Advice, Market Insight Korea Economic Daily |
| 2009 | Best Lawyer in finance & securities, The Seoul Economic Daily |

Speaking Engagements and Publications

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| 2025 | JIPYONG IPO Practical Research (2025) (Co-author), Pakyoungsa |
| 2024 | Global Practice Guides: Equity Finance 2024 (Law and Practice, Trends and Developments) - South Korea, Chambers and Partners |
| 2024 | JIPYONG IPO Practical Research (2024) (Co-author), Pakyoungsa |
| 2024 | Chambers Overview on Capital Markets in South Korea - Korean Capital Markets Overview, Chambers Asia-Pacific 2025 Guide |
| 2023 | Chambers Overview on Capital Markets in South Korea - Korean Capital Markets Overview, Chambers Asia-Pacific 2024 Guide |
| 2022 | Chambers Overview on Capital Markets in South Korea - Korean Capital Markets Overview, Chambers Asia-Pacific 2023 Guide |
| 2021 | Chambers Overview on Capital Markets in South Korea - Korean Capital Markets Overview, Chambers Asia-Pacific 2022 Guide |
| 2020 | Chambers Overview on Capital Markets in South Korea - Pandemic New Normal in Korean Capital Markets, Chambers Asia-Pacific 2021 Guide |
| 2018 | 'Striking a Balance', IFLR Cryptocurrency Regulation Special Focus (International Finance Law Review), IFLR |
| 2016 | Understanding the Private Equity Fund (PEF for Participation in Management) (Co-author), Pakyoungsa |
| 2016. 1. | Analysis of Pending Issues in the Capital Markets Act (1): Changes in the Concept of Public Subscription and Professional Investors, BFL, Issue 75, Center for Financial Law, Seoul National University |
| 2014 | South Korea private equity funds: 10 years on, IFLR Private Equity and Venture Capital Report |
| 2011 | Gathering Momentum – New Trends in the South Korean Private Investment Fund Market, The 2011 Guide to Private Equity & Venture Capital, IFLR |
| 2011 | Participated in the production of IPO Guide Book, the Korea Stock Exchange |
| 2011 | New Wave of IPO Issuance Creates an Optimistic Outlook for Korea's Capital Markets, Asia-Pacific Capital Markets Handbook, Euromoney |

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| 2010. 1. | Practical Issues Related to Establishment and Registration of Private Equity Funds, BFL, Center for Financial Law, Issue 39, Seoul National University |
| 2008. 1. | Study of Convergence between Private Equity and Hedge Fund, BFL, Center for Financial Law, Issue 27, Seoul National University |
| 2005 | Research on Military Judicial Systems Reform (Co-author) Report for Presidential Committee on Judicial Reform |
| 2005 | Research on Integration of Securities Exchange Act and Futures Exchange Act (Co-author), Korean Securities Dealers Association |
| 2004 | Human Rights Issues in the Army, Human Rights Report, 18th edition, Korean Bar Association |

Bar Admissions & Qualifications

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| 1999 | Korea |
| 2007 | New York |

Languages

Korean / English