



# Sun Woo NOH

Associate

TEL +82-2-6200-1855  
FAX +82-2-6200-0811  
E-MAIL [swnoh@jipyong.com](mailto:swnoh@jipyong.com)

---

Ms. Sun Woo Noh graduated from Seoul National University School of Law in 2024, and is currently providing litigation and advisory services as a member of Jipyong's the Labor & Employment Group.

## Education

2024-Present	Seoul National University, Graduate School of Law (Ph.D. Candidate in Social Law)
2024	Seoul National University, Graduate School of Law (J.D., <i>cum laude</i> )
2021	Yonsei University (B.A. in Social Welfare and Business Administration, <i>summa cum laude</i> )

## Experience

2024-Present JIPYONG LLC

## Notable Achievements

### [Litigation]

- Litigation related to ordinary wages and minimum wages
- Litigation concerning disciplinary actions such as suspension, dismissal, etc.

- Litigation concerning refusal to renew fixed-term contracts and exclusion from conversion to indefinite-term contracts
- Litigation seeking confirmation of invalidity of the peak wage system
- Claims for performance bonuses by retired employees
- Litigation related to service contracts for administrative agencies
- Litigation related to discriminatory treatment under the Labor Standards Act
- Litigation related to the fixed inclusive wage system

#### [Consultation]

- Consulting on the determination and improvement of employee status
- Review of internal HR regulations of a foreign company
- Advice on the appropriateness of procedures and contents related to the amendment of the employment rules
- Advice on flexible working hour systems, such as the flexible working hours system and the selective working hours system
- Advice on workplace harassment
- Advice on whether average wages, ordinary wages or minimum wages are applicable
- Disciplinary procedures and disciplinary sanctions
- Investigation related to reports on misconduct and advice on disciplinary measures

#### [Public Interest]

- The first Supreme Court decision recognizing the right of access for persons with disabilities as a constitutional fundamental right (Supreme Court decision to quash and remand)
- Request for disclosure of information, including the Manual for the Protection of Foreigners, etc.

## Honors and Recognitions

2021	Outstanding Paper, The Korean Association of Civil Law
2021	2nd Place, Refugee and Migrant Mock Trial Competition, Korean Bar Association
2021	Outstanding Paper, Seoul National University Human Rights Center

## Speaking Engagements and Publications

2025	Administrative Interpretation of Major Labor Cases (Co-Author), JoongAng Economy
2022	How to Guarantee Children’s “Right to Play” : Focusing on Legal and Institutional Measures, Public Interest and Human Rights, 22, pp. 235-295

## News & Activities

2025-Present	Research Assistant, Society of Social Security Law, Seoul National University
--------------	---

2024 Certification of special major in Employment and Welfare Law, Seoul National University School of Law

## Bar Admissions & Qualifications

2024 Korea  
2022 Social Worker

# Languages

Korean / English

© JIPYONG LLC. ALL RIGHTS RESERVED.