



# Gwon Sik SHIN

Advisor

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Mr. Gwon Sik Shin as Advisor (Labor Attorney) joined the Ministry of Employment and Labor in 1991 and served until 2021, where he handled key tasks in policy formulation and implementation at the Ministry's headquarters, regional employment and labor offices, the Central Labor Relations Commission, and the Seoul Regional Labor Relations Commission. He is also recognized for his extensive on-site experience, having worked at the Economic, Social, and Labor Council (formerly the Tripartite Commission), a presidential body that leads social dialogue.

In addition to policy-making duties at the Ministry's headquarters, Mr. Shin held various managerial positions at regional employment and labor offices, such as Head of the Regional Labor Supervision Department, Head of the Labor Improvement Guidance Department, and Head of Employment Management at the Ministry's headquarters. He is praised for his balanced perspective, and during his tenure at the regional employment and labor offices, he was selected as the Best Leader (in 2011) by the Public Officials' Workplace Council under the Ministry of Employment and Labor.

Furthermore, from 2021 to August 2024, he worked at Dentons Lee, where he provided advisory services based on his vast on-site experience at the Ministry of Employment and Labor and the Labor Relations Commission. His services focused on both individual and collective labor relations, helping to establish rational labor-management relations through effective communication with field operations.

With his extensive experience in the Ministry of Employment and Labor and at a law firm, Mr. Shin will provide more sophisticated services to clients at Jipyong.

# Education

1986 Sungkyunkwan University (B.S. in Metal Engineering)

# Experience

2024-Present	JIPYONG LLC
2025-Present	External Member, Petition Review Committee, Seoul Western Branch Office of Employment and Labor
2025-Present	Member, Deliberative Committee on Reports and Rewards, Seoul Gwanak District Office of Employment and Labor
2025-Present	Member, Support Group for the Stabilization of Labor-Management Relations, Ministry of Employment and Labor
2024-Present	Member, Information Disclosure Review and Temporary Worker Recruitment Committees, Goyang Branch Office of Employment and Labor
2024-Present	Member, Complaints Mediation Committee, Seoul Gangnam Branch Office of Employment and Labor
2023-Present	Member, Institutional Evaluation Committee for Labor-Management Cooperation and Labor Standards, Seoul Employment and Labor Office
2022-Present	Member, Youth Job Creation Committee, Seoul Southern Branch Office of Employment and Labor
2022-Present	Member, Information Disclosure Committee/Petition Review Committee/Youth Job Creation Committee, and Reward Review Committee, Seoul Western Branch Office of Employment and Labor
2022-Present	Member, Reported Cases/Disclosure Review Committee, Seoul Eastern Branch Office of Employment and Labor
2023-2024	Member, Long-term Dispute Resolution Support Group, Ministry of Employment and Labor
2022-2024	Member, Complaint Mediation Committee, Seongnam Branch Office Employment and Labor
2021-2024	Specialist, Dentons Lee Law Firm (Labor Attorney)
2020-2021	Head of Labor Improvement Guidance Department 2, Seoul Eastern Branch Office of Employment and Labor
2019-2020	Head of the Legal Support Department, Central Labor Relations Commission (in charge of litigation)
2017-2019	Head of Labor Improvement Guidance Department 1, and Head of Regional Labor Supervision Department, Seoul Employment and Labor Office
2016-2017	Head of Labor Improvement Guidance Department 1, Daejeon Employment and Labor Office
2015-2016	Head of Employment Management Department, Seoul Employment and Labor Office
2014-2015	Head of Employment Support Department, Seoul Gangnam Branch Office of Employment and Labor
2013-2014	Planning Department, Tripartite Commission (in charge of operation of the conference system)

2012-2013	Workers' Compensation Policy Department, Ministry of Employment and Labor (Assistant Fund Manager)
2011-2012	Head of Corporate Support Department, Seoul Western Branch Office of Employment and Labor
2010-2011	Qualification Policy Department, Ministry of Employment and Labor (in charge of national technical qualification laws)
2009-2010	Head of Planning Department, Seoul Eastern Branch Office of Employment and Labor
2008-2009	Employment Service Planning Department, Ministry of Employment and Labor (in charge of employment centers/job counsellors' labor union)
2004-2008	Office of the Planning and Budget Officer, Ministry of Employment and Labor (in charge of general management of budget)
2001-2004	Judgement Department (Investigator), Seoul District Labor Relations Commission
1998-2001	Employment Management Department, Employment Policy Office, Ministry of Employment and Labor (in charge of the dispatched worker-related laws)
1991-1998	Management Department/Employment Insurance Department, Seoul Employment and Labor Office and Seoul Southern/Taebaek Branch Offices of Employment and Labor

## Notable Achievements

- Implemented shortened working hours (52-hour working per week) system at the Seoul Employment and Labor Office and established criteria for intermittent workers such as executive chauffeurs of large companies (Seoul region)
- Held numerous events attended by the President at the Labor-Management Mediation Committee, numerous meetings of the Plenary Committee (ministerial level) and the Commerce Committee (vice-ministerial level), and numerous meetings of the Committee for Inspection and Evaluation of the Implementation of the Tripartite Agreement to Improve Long Working Hours and Advance Work Culture
- Set the workers' compensation insurance rate and prepared a framework for estimating the finances of the Workers' Compensation Insurance Fund while he was working at the Ministry of Employment and Labor (Workers' Compensation Policy Department)
- Recorded the government's first application for indemnification of affirmative administrative measures as a result of the Board of Audit and Inspection of Korea's auditing the purchase of an employment center building while he was working at the Ministry of Employment and Labor (Employment Service Planning Department)
- Handled a number of important cases at the Seoul Regional Labor Relations Commission, including the Korea Power Generation Industry Trade Union General Strike Unfair Labor Practices and Unfair Dismissal cases

## Honors and Recognitions

2022	Service Merit, Green Stripes
2012	First prize for the second half of the year for Ministry of Employment and Labor's Top Priority Task Field Support Group for Jobs, Ministry of Employment and Labor
2011	Best Leader citation from the Labor's Workplace Council, Ministry of Employment

2006	Citation from the Prime Minister
2002	Citation from the Minister of Ministry of Employment and Labor
1994	Citation from the Minister of Ministry of Employment and Labor

## Speaking Engagements and Publications

2025	Administrative Interpretation of Major Labor Cases (Co-Author), JoongAng Economy
2019	Elements of Determination by Issue on Judgment Cases, Central Labor Relations Committee

## Bar Admissions & Qualifications

2015	Certified Public Labor Attorney (Korea)
2014	Authorized Administrative Attorney (Korea)

## Languages

Korean / English