



Hyun Jin JANG

Korean Attorney

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Ms. Hyun Jin Jang graduated from Korea University School of Law in 2017, and is currently providing litigation and advisory services as a member of Jipyong's the Labor & Employment Group.

Education

2024	Korea University, Graduate School of Law (Ph.D. in Law)
2017	Korea University, Graduate School of Law (J.D.)
2014	Seoul National University (B.A. in Sociology)

Experience

2018-Present JIPYONG LLC

Notable Achievements

- Provided consulting services on determining and improving employee status
- Provided legal advice on collective bargaining and labor dispute
- Represented company K, company S in cases involving unfair dismissal dispute

- Represented company M in a case involving sexual harassment within the company
- Advised companies in cases involving labor and management issues

Honors and Recognitions

2023 Rising Star in Labor Practice, Legal Times

Speaking Engagements and Publications

[Academic Articles]

2023 A study on recruitment corruption, rescission of labor contracts, and restrictions on retroactive effects, the Labor Law Forum, Vol. 38, Society of Labor Law Theory and Profession

2022 A Study on Legal Principles of the Right to Expect Employment Succession upon Changing Service Company, the Labor Law Forum, Vol. 36, Society of Labor Law Theory and Profession

[Other Publications]

2021-2025 Administrative Interpretation of Major Labor Cases (Co-Author), JoongAng Economy

2023 Hankyung MOOC Business and Human Rights Manual (Co-Author), The Korea Economic Daily

2020 Onju “Occupational Safety and Health Act” (Co-author), LAWnB

2020 Major Labor Cases and Decisions & Labor Columns (Co-Author), JIPYONG LLC

[Opinion Columns and Editorials]

2023 Expansion of the ‘Right to Expect’ and Understanding the Recent Judgement of the Supreme Court, Monthly Labor Law, Labor Law Journal, July 2023

2023 Understanding the Separation of Bargaining Units and Recent Precedent Trends, Labor Law Journal, March 2023

2022 Disciplinary Issues on Employees Holding Multiple Positions, Labor Law Journal, June 2022

2022 Reorganization of Work Patterns and Change of Disadvantageous Employment Rules - *Supreme Court Decision* 2018da255488, March 11, 2022, KEF e-Economic Management Policy Report. No. 2022-16, Korea Enterprises Federation, April 2022

2022 Issues in the duty of Fair Representation Borne by Employers, Labor Law Journal, February 2022

2021 Issues of Recognizing Reasonability in Social Conventions in Case of Disadvantageous Changes in Employment Rules, Labor Law Journal, November 2021

2021 Applicable Laws and Issues to Note Upon Recruitment, Labor Law Journal, September 2021

2021 Scope of Employees Eligible for Labor Union, Labor Law Journal, July 2021

2021 Problem of Proof of Working Time in a Claim for Overtime Pay, May 2021

2021 2021 Trends of Court Decisions Related to Business Transfer and Succession of Labor Relations, February 2021

2020 2020 Sexual Harassment in the Workplace and the Company’s Vicarious Liability as Employer,

	Labor Law Journal, November 2020
2020	2020 Issues in Practice in Relation to Preliminary Injunction on Assembly and Protest, Labor Law Journal, September 2020
2020	2020 Review of Recent Lower Courts' Decisions on Cancellation of Employment Decisions and Unfair Dismissal, Labor Law Journal, June 2020

Bar Admissions & Qualifications

2017 Korea

Languages

Korean / English