

## ■ Case Highlights ■

### Successful representation of employer in an ordinary wage action filed by local agricultural cooperative employees

In a case where the employees of a local agricultural cooperative in Chungcheongbuk-do filed a claim for payment of additional bonus on the ground that welfare pension shall be included in ordinary wages, JIPYONG Labor Practice Group successfully represented the agricultural cooperative in obtaining dismissal of most of the claims based on (1) the provision in the payroll regulations that excluded welfare pension from ordinary wages, and (2) the existing agreement to exclude from ordinary wages.

The court dismissed all of the claims, except for the claim for unpaid overtime allowance of KRW 18,000 for one of the plaintiffs.

#### [Main Contact]



**Seongcheol PARK**  
Partner



**Sung Joon LEE**  
Associate