

JIPYONG PRO BONO

JIPYONG SUSTAINABILITY REPORT

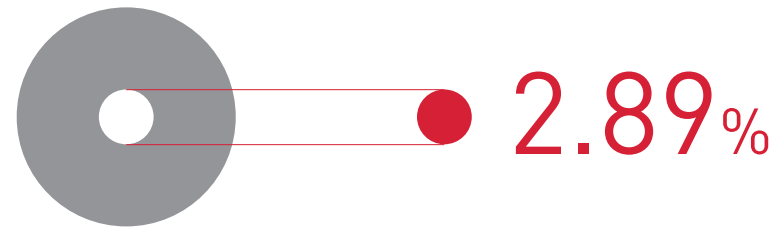
PRO BONO ACTIVITY REPORT

01

PRO BONO INDEX

JIPYONG's members are realizing social value by carrying out pro bono work in accordance with their expertise and interests. With the exception of certain advisory work for a small number of public institutions, all of JIPYONG and DUROO's collective public interest litigious and advisory work are carried out free of charge. In 2019, JIPYONG's members carried out a total of 8,308.45 pro bono hours, which monetarily amounts to KRW5,867,958,900 (applying the members' respective billing rates). However, such monetary amount is hugely outweighed by the value of the system reforms and promotion of minority rights achieved through JIPYONG's pro bono work.

Percentage of pro bono hours over total hours worked
(8,308.45 / 287,404.72 hours)



Average pro bono hours per attorney



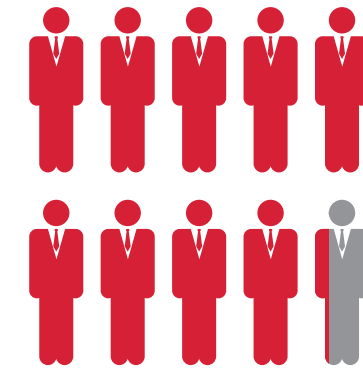
Total pro bono hours (178 attorneys¹)



1. The number of JIPYONG attorneys required to carry out pro bono (Korean lawyers and Foreign Legal Counsel in JIPYONG's Seoul office).

Percentage of attorneys undertaking pro bono work
(165 / 178 attorneys)

92.70%



Percentage of attorneys carrying out more than 30 hours of pro bono work
(165 / 178 attorneys)

57.87%



Pro bono Activities

No. of people helped

approximately
657
people

Pro bono consulting

208
cases

Pro bono advisory
370
cases



Pro bono litigation
79
cases

Total community service hours

3,263.5h



02 TOP 10 PRO BONO NEWS



JIPYONG declares “Social Value Management”

JIPYONG declared Social Value Management in 2019. JIPYONG announced that it had set the realization of social value as one of its important missions in addition to financial performance. JIPYONG is the first Korean law firm to publish a sustainability report and to set the realization of social value as a management goal. JIPYONG also signed up to the UN Global Compact this year to further accelerate its realization of social value.



Legal Assistance for Children of Inmates

DUROO, with the support of the Life Insurance Social Contribution Committee and Kyobo Life Insurance Co., Ltd., established an enterprise to provide legal support to children of inmates. Among others, DUROO provided the children with legal advice and educational, living and medical grants, and created YouTube videos to raise awareness of the problems they are facing.

Also, DUROO wrote and distributed a legal manual highlighting common issues that came up during legal and non-legal consultations by DUROO and JIPYONG’s Children and Youth Education Committee.



Legal Victory for Refugee Family’s Immigration

JIPYONG and DUROO represented a refugee family staying at the airport and won a lawsuit revoking the decision to not refer the family to a refugee status evaluation. The family came to Korea to apply for refugee status but had to stay in the airport’s transit area without a formal refugee status evaluation. The Seoul High Court relied on principles such as the prohibition of forced repatriation to order a referral of the family to a refugee status evaluation and thus the family was able to end their 287-day stay at the airport.



2019 Korea Legal Awards for Civil Rights Litigation

JIPYONG has consistently taken on cases regarding violations of human rights by previous state powers. Particularly, JIPYONG has been pleading appeals and compensation cases against the state for the framing of spies by previous state powers. Recently, JIPYONG secured a Constitutional Court decision allowing victims of previous state powers to claim compensation from the state. JIPYONG won the 2019 Korea Legal Awards in the litigation category in recognition of such service.



Korea’s First White Paper on Attorneys

DUROO, with the funding of JIPYONG and the Network for Organizing and Widening Pro Bono Activities, and Lawyers for Public Interests conducted Korea’s first ever research on pro bono attorneys. DUROO published an investigation report of the research findings, organized a policy forum and published a manual for pro bono attorneys. This research will form the foundations of a continuous and stable pro bono attorney ecosystem in the future.



Lawsuit to install elevators for the handicapped at subway stations

Using as momentum the death of a disabled person who died while trying to use a stair lift at Singil Station, DUROO lodged a lawsuit to force the installation of elevators, instead of lifts, at subway stations, in addition to a lawsuit for compensation. In the compensation lawsuit, DUROO secured a decision ruling that Seoul Metro was fully negligent. DUROO is also trying to make it mandatory for Seoul Metro to install elevators in all subway stations through an anti-discrimination lawsuit.



Research on measures to improve the cooperatives legislation for the realization of social value

JIPYONG and DUROO, with Korea Legislation Research Institution’s commission, undertook Research on Measures to Improve Legislation on Cooperatives for the Realization of Social Values. To enable cooperatives to equip themselves with organization structures that fit well with their identity and enable them to work in accordance with principles, legislation that is premised on the reciprocal or mutual nature of cooperatives is needed. The current legislation is lacking in many aspects however. JIPYONG and DUROO reviewed the current legislation and proposed a revised cooperatives legislation.



5th anniversary of DUROO’s establishment

DUROO celebrated its 5th anniversary this year. It published a report looking back on its last 5 years and in September, held its 5th anniversary event with, among others, DUROO’s board of directors, members, donors, support groups and clients. DUROO will continue to work passionately and actively.



Active involvement as coordinator of Law Firm Pro Bono Network

JIPYONG and DUROO were this year’s organizers of the Law Firm Pro Bono Network. Law Firm Pro Bono Network is a group established by Korean law firms to fulfil their social responsibilities. This year, the group organized a symposium of minority rights advocacy organizations, entered into a working agreement with the Seoul Metropolitan Office of Education for “legal education on the road” and extended the working agreement with the Refugee Rights Center to support refugees.



Participation in Review by UN Committee on the Rights of the Child Action

DUROO participated in the 5th and 6th Korean deliberation of the UN Committee on the Rights of the Child. Among others, DUROO submitted a civil society report, participated in the deliberation of the same and had meetings with the Committee members, to raise awareness of the current state of children’s rights in Korea. DUROO plans to push for the enforcement of the final observations and recommendations of the deliberations.

03 COMMUNITY SERVICE



Rural Volunteer Work

For 8 years since 2012, JIPYONG and DUROO members have been helping out farms facing difficulties due to aging and labor shortage. Our members went to Deoksan-myeon, Jecheon-si, Chungbuk in May to help with the rice planting and in October to help with the harvesting. JIPYONG and DUROO members will continue to volunteer at companies that produce food and brainstorm how rural areas and cities can coexist better.



Afforestation of Noeul Park

On April 27, 2019, JIPYONG and DUROO members volunteered in the afforestation of Noeul Park located at Sangam-dong, Mapo-gu. JIPYONG and DUROO members have been participating in eco-activities every year. This year, 22 members and their families participated, planting acorns and raking the leaves that had stacked up over the year. JIPYONG members participate in eco-activities for afforestation and air purification to increase awareness of the importance of forests and to raise interests in environmental protection.



Baking for the Underprivileged

Every first Saturday of the month, JIPYONG and DUROO members volunteer at the People Who Bake group located at Yeonhui-dong, Seodaemun-gu. Our members participate in the measuring, doughing, baking and packaging of bread for 5 hours and deliver the bread to the underprivileged at Seodaemun-gu.



Making Multi-use Coffee Cup Holders

The Environmental Small Action Group made up of JIPYONG and DUROO members made multi-use coffee cup holders as part of the "public interest lunch" event. The mission was to reduce widely used single-use items by making reusable felt cup holders. The reusable holders are placed at the pantries of each floor for common use.



Soup Kitchen Volunteering

Every first Monday night of the month, JIPYONG and DUROO members volunteer at the soup kitchen organized by Seoul Metropolitan General Support Center. Our members help serve dinner to the homeless and help clean up afterwards. The time spent with them, sharing wide smiles and warm hearts, are very valuable to us.



"Beautiful Saturday with JIPYONG"

JIPYONG hosted the "A beautiful Saturday with JIPYONG" event at Beautiful Store's Anguk branch on May 11, 2019. The event is a social contribution program promoting sharing, in which members of corporations and organizations donate unused items. JIPYONG has been hosting the event since 2005. The donated items are sold and proceeds are applied towards Beautiful Store's projects supporting the underprivileged. 21 JIPYONG members participated this year.



Transcribing Books into Braille Manuscripts

JIPYONG and DUROO members transcribe books into Braille manuscripts after being trained at the Seongbuk Welfare Center for the Blind. Our members make digital Braille manuscripts which can be printed into books requested by the visually impaired to enable them to meet the world with their fingertips.



Kimchi Making Volunteering

JIPYONG members volunteered in the "2019 sharing of crispy kimchi with your family" event which was hosted at Gibbun Woori Rehabilitation Center located at Gayang-dong, on November 9, 2019. 24 JIPYONG members participated and among others, made preparations for the kimchi-making, drained the pickled cabbages, distributed the cabbages and delivered and packaged the kimchi, making 500 boxes of kimchi in total. The kimchi was delivered to the area's underprivileged who cannot make their own kimchi due variety of reasons such as financial hardship.