

■ News ■

Ministry of Employment and Labor published “manual on identification, prevention of & countermeasures against harassment at work”

The recent amendment to the Labor Standards Act dated January 15, 2019 resulted in incorporation of provisions on ‘harassment at work’ into the laws of the Republic of Korea for the first time. As a result, any employer employing 10 or more employees is required to revise its rules of employment accordingly (Article 93, Subparagraph 11 of the Labor Standards Act). The MOEL presented (1) the concept of and prerequisites for harassment at work, and (2) criteria for judgment of harassment at work, etc. in the above manual.