

■ Case Highlights ■

In a case where the employees of an agricultural cooperative were subjected to disciplinary dismissal on account of embezzlement, JIPYONG successfully appealed on behalf of the cooperative and obtained reversal of the lower court decision which found the disciplinary dismissal void

JIPYONG Practice Group was retained to appeal the lower court decision in which the employees subjected to disciplinary dismissal on account of embezzlement succeeded on their claim of unfairness of the disciplinary action. We collected additional evidences and reorganized and presented the circumstances which may be taken into consideration in determining the disciplinary action, which the court accepted and thus reversed the lower court decision finding the dismissal just.

The court applied more strict criteria with respect to the liabilities of officers/employees in connection with embezzlement at financial institutions, and this case is expected to serve as an important precedent in the future.

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